

SOCOMECC
Group

Responsible and Sustainable Purchasing Charter

In joining the United Nations Global Compact in July 2003, the Socomec Group has committed the company to respecting and promoting the ten universally accepted principles in the areas of human rights, labour, the environment and anti-corruption in its business activities and sphere of influence.

In addition, with the Ethical Charter that was adopted in 2011, Socomec has further committed to positive practices within the Group's organizations and to strict monitoring of our suppliers and partners in terms of respecting rights and preventing conflicts of interest.

A responsible policy

Our aim in terms of Corporate Social Responsibility (CSR) is to share our commitment with all of the Socomec Group's suppliers.

Our wish therefore is to integrate the social and environmental criteria as the selection requirements for our partners, in addition to the more traditional criteria of cost, quality, service, innovation and risk management.

The goal of this charter is to clarify the expectations we have of our supplier partners.

The Socomec Group's purchasing teams are attentive to the respect of this charter and work alongside their external partners in drawing up action plans that will allow us to achieve more quickly the commitments that have been taken.

A positive commitment

The Socomec Group asks its suppliers and partners to commit to the following fundamental principles:

- To be open and transparent in their social and environmental policy,
- To respect the agreements of the International Labour Organization (ILO), the governing principles of the Organization for Economic Cooperation and Development (OECD) and the principles of the Global Compact and to ensure they are followed by their own subcontractors,
- To agree to receive in-house or external auditors appointed by the Socomec Group to check that this charter is being applied, and if need be, to implement corrective measures,



- To implement actions aimed at establishing best practices in terms of social and environmental regulations.

A joint approach to progress

To facilitate the application of these commitments, Socomec's purchasing teams will undertake the following:

- To help their partners – especially the small-to-medium sized companies – to identify critical points and to define desired changes,
- To help them establish action plans intended to make them progress in their commitments,
- To draw up a yearly report of actions taken,
- To make sure in particular that this charter is respected by partners (in countries where Socomec operates) that have not signed up to the agreements of the ILO.



Fair and honest practices

The ten principles of the Global Compact are derived from the following texts:

- The Universal Declaration of Human Rights,
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work,
- The Rio Declaration on Environment and Development,
- The UN Convention against Corruption.

The principles are the following:

Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights in their sphere of influence,
2. Make sure their own businesses are not complicit in human rights abuses.

Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining,
4. The elimination of all forms of forced or compulsory labour,
5. The effective elimination of child labour,
6. The elimination of discrimination in respect of employment and occupation.

Environment

7. Businesses should support a precautionary approach to environmental challenges,
8. To undertake initiatives to promote greater environmental responsibility,
9. To encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.



WE SUPPORT

