

SOCOMECC
Group

Company Health, Safety and Environment policy

The right to health and safety for the men and women who work for our Company throughout the world, as well as respect for the environment, are core commitments that are set out in the SOCOMEC Group's Corporate Social Responsibility policy.

Within this context we act to:

- prevent any accidents or occupational disease,
- enable employees to work in favourable and totally fulfilling conditions, with a view to enhancing their overall working experience,
- avoid any negative environmental impact.

The above involve the development of a culture of prevention at all levels of the Company.

In concrete terms, this involves the implementation of:

- a true awareness on everyone's part, whether manager or staff member, of the risks ("consider, anticipate and prevent the worst"),
- a true understanding of the preventive rules governing safety and respect of the environment, and a constant calling into question and assessment of the effectiveness of measures undertaken,
- a rigorous and thorough respect of the rules, regulatory demands and expectations of our partners,
- a continuous improvement approach based on experience feedback.

In a situation that is constantly evolving, it is particularly important to assess the risks and be able to control them in all fields of our business activity.



This Health, Safety and Environment policy is set out, piloted and applied in each department and site belonging to the Company and is part of the action plans that establish the priorities on a yearly basis.

SOCOMECC demands a responsible commitment from all of its employees.

Ivan STEYERT
Chairman and CEO

